

**NASHVILLE, TENNESSEE CHAPTER OF THE AMERICAN GUILD OF ORGANISTS  
RESOLUTIONS ESTABLISHING  
THE NASHVILLE AGO ENDOWMENT FUND**

RESOLVED, that the Nashville, Tennessee Chapter of the American Guild of Organists (the "Nashville AGO") hereby establishes an endowment fund for the purpose of supporting in perpetuity the Nashville AGO's activities; and

FURTHER RESOLVED, that the endowment fund shall be known as the Nashville AGO Endowment Fund (the "Fund"); and

FURTHER RESOLVED, that the officers of the Nashville AGO are authorized to establish one or more separate accounts with banks, brokerage firms, trust companies or other financial institutions in order to facilitate the operation and accounting for the Fund; and

FURTHER RESOLVED, that the terms of the Fund shall be as follows:

**NASHVILLE AGO ENDOWMENT FUND**

1. **Purpose.** The purpose of the Fund is to provide financial support in perpetuity for the activities of the Nashville AGO.
2. **Funding.** The Fund may receive contributions from donors in cash or in kind in accordance with guidelines to be determined from time to time by the Executive Committee.
3. **Investment Objectives.** The Fund shall be managed in accordance with reasonable standards for a permanent endowment fund (as such standards may exist from time to time) and in a manner designed to achieve the following objectives:
  - (a) **Permanent Endowment Fund.** The Fund should be maintained in perpetuity.
  - (b) **Keep Pace with Inflation.** The Fund should grow in a manner that allows the value of the Fund to at least keep pace with inflation, after adjusting for contributions and distributions, so as to maintain its purchasing power.
  - (c) **No Undue Investment Risk.** The Fund as a whole should not be subjected to undue investment risk.
4. **Investment Policy; Total Return Concept; No Requirements Regarding the Amount of Income to be Generated.** It is expected that the Fund's investment performance will be measured by its total return, taking both income and capital appreciation into consideration, without regard to whether any particular item should be allocated to principal or to income for fiduciary accounting purposes. Accordingly, there are no guidelines as to how much current income should be generated by the Fund's investments.

5. Distribution Policy. The Nashville AGO may withdraw from the Fund during each calendar year a percentage of the net fair market value of the Fund as recommended by the Oversight Committee and approved by the Nashville AGO's Executive Committee from time to time; provided that the Nashville AGO may not withdraw in any calendar year more than four and one-half percent of the average of the monthly net fair market values of the Fund for the three most recently completed calendar years, or the period during which the Fund has been in existence if the Fund has been in existence less than three years. Such distributions may be made throughout the year at such intervals as may be specified by the Executive Committee. If the fund decreases in value to \$75,000.00, no withdrawals may be made till the fund recovers. Changing this restriction would require a vote by the Chapter membership.
6. Oversight Committee. An Oversight Committee shall be appointed by the Executive Committee to perform duties with respect to the Fund. Any actions taken by the Oversight Committee may be modified or canceled by the Executive Committee. The Oversight Committee shall perform the following duties with respect to the Fund until otherwise directed by the Executive Committee.
  - (a) Standards. Develop investment goals and performance measurement standards for the Fund;
  - (b) Investment Managers. Evaluate and recommend investment managers;
  - (c) Reporting. Review, evaluate and distribute investment results to the Executive Committee on a semi-annual basis;
  - (d) Compliance with Guidelines. Determine whether investment managers are in compliance with any portfolio guidelines and restrictions that may have been stipulated;
  - (e) Recommend Action. Recommend the annual distribution amount to the Executive Committee as well as corrective or other action be taken when appropriate so that the Fund may best achieve the purposes for which it was created;
  - (f) Administrative matters. Review and evaluate the administration of the Fund and recommend appropriate changes to the Executive Committee so that the Fund will be operated in an efficient and orderly manner.
  - (g) Other Duties. Perform such other duties with respect to the Fund as the Executive Committee may direct from time to time.
7. Amendments. These Resolutions may only be amended upon the unanimous consent of the Executive Committee; provided that the purpose of the Fund to provide financial support to the Nashville AGO in perpetuity may not be amended.

These resolutions establishing the Nashville AGO Endowment Fund were adopted by the Executive Committee on June 15, 2019 and recommended to the Chapter. On October 7, 2019, the Nashville Chapter of the American Guild of Organists approved these resolutions establishing the Nashville AGO Endowment Fund.